

**REMAZEL****Quality, Environment and Safety****Integrated Policy**

QHSE

**POL-QHSE**

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Remazel Engineering Top Management, with reference to its activities of "Design, development, production, maintenance and assistance of equipment for Offshore sector and products for Power Generation sector", has defined and adopted this "Integrated Policy for Quality, Environment and Safety" as a synthesis of its objectives and behaviours in order to guarantee the development and growth of the Company, of people and of the whole organization, safeguarding the environment and protecting the health and safety of workers.

- **CUSTOMER ORIENTATION**

We place the expectations of our external, but also internal, customer at the center of our activities.

- **CONSISTENCY WITH THE OBJECTIVES**

We operate with a methodological approach, through the guidelines described in our Quality, Environment and Safety Integrated System, according to the requirements thereof and aimed at the continuous improvement of its effectiveness.

- **MANAGEMENT ORIENTED TO PROCESSES, RESULTS AND RISK-BASED THINKING**

The organizational and decision-making process is based on the involvement of staff, on concrete facts and strategic directions translated into specific, measurable and periodically re-examined objectives.

The integrated management system is shaped around a risk-based thinking approach that allows the organization to determine the factors that could generate deviations of the processes and to implement preventive controls to minimize the negative effects and to take at best the opportunities offered by the market by anticipating trends.

- **GROWTH AND INVOLVEMENT OF STAFF**

Remazel Engineering spa is founded on the loyal, lasting and concrete partnership with its Collaborators, Customers, Suppliers, Consultants, Banks and in general with all the "stakeholders".

- **INNOVATION AND CONTINUOUS IMPROVEMENT**

We invest in Research and Development to be innovative in our proposals for products, technologies and services, we embrace changes as an opportunity to constantly improve our organizational models.

- **HEALTH AND SAFETY AND ENVIRONMENT**

The protection of our employees is a fundamental part of our mission.

Making available human, instrumental and economic resources, Remazel Engineering undertakes to pursue the objectives of improvement of workers' safety and health as a strategic commitment and as an integral part of its business, in order to prevent injuries and occupational diseases, in compliance with BS OHSAS 18001: 2007 standard and with to the applicable legislation in terms of occupational safety and health and with the other requirements subscribed by the organization.

Remazel Engineering protects the environment and pollution prevention, also through the full involvement of strategic suppliers, the assessment of the environmental aspects and impacts with a view to life cycle and consumption control, in compliance with UNI EN ISO 14001: 2015 standard.

- **API –AMERICAN PETROLEUM INSTITUTE**

Remazel Engineering undertakes to comply with the relevant American API regulations.

Every year Remazel Engineering undertakes to implement, support and verify the Integrated Policy described above, to disclose it to all the people who collaborate with the company, to make it available to the public, to verify its degree of understanding and implementation in order to evaluate its relevance, correctness and effectiveness with a view to continuous improvement.

CEO  
Andrea Rosa